



Subletting and Subcontracting Fair Practices Act, the substitution process must apply as outlined in Sections 4100-4113 of the Public Contracts Code and Section 3-801C, "The Subletting and Subcontracting Fair Practices Act," of the *Construction Manual*.

Caltrans will continue to require the submittal of Forms CEM-2402 (F), "Final Report – Utilization of Disadvantaged Business Enterprises (DBE), First-Tier Subcontractors," and CEM-2403(F), "Disadvantaged Business Enterprises (DBE) Certification Status Change," on all contracts with DBE participation, regardless of the approval date. In addition, DBEs used on contracts must continue to perform a commercially useful function in order for the participation to be counted on those forms.

If you have questions regarding this bulletin, please contact Angela Shell, Acting Labor Compliance Officer at (916) 425-5853.

CPB 06-7, Race-neutral Disadvantaged Business Enterprise Program

November 28, 2006

Page 3

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